

Call for International Applications for Associate Professor in the 2nd
Group Subject Area - Private Law

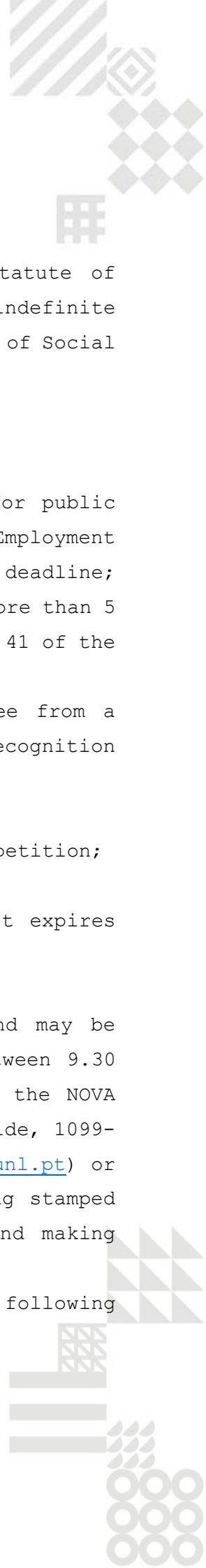
Notice no. 745/2020
(Diário da República No. 127 of 2 July)

In accordance with Article 39 regarding the careers of university teaching staff (hereafter "ECDU"), approved by Decree-Law No. 448/79 of 13 November, by order of the Dean of NOVA School of Law, NOVA University, Lisbon, Professor Mariana França Gouveia, following the Administrative Order of 04.05.2020 by the Rector of NOVA University, Lisbon, Professor João Sàágua, the opening of an international application process is hereby announced for a period of 30 working days as of the date immediately following the publication of this Notice in the Portuguese Official Gazette ('Diário da República') to recruit 1(one) Associate Professor in the 2nd Group subject area of Private Law (Sub-area of Social-Legal Sciences, as set out in paragraph c) point 5.2 of the Annex to Order No. 6444/2015, published in the Official Gazette, 2nd Series, No. 111, of 9.06) as projected in the staffing of the NOVA School of Law, NOVA University, Lisbon (UNL).

This call for applications is governed by the provisions in Article 37 in accordance both with the ECDU Statute and with the University Teaching Career Tender Regulations of UNL, (Regulation No. 3012/2015 published in the 2nd series of the Official Gazette No. 58 of 24 March) and the University Teaching Career Application Regulations at UNL (Regulation No 115/2013, published in the 2nd series of the Official Gazette No. 59 of 25 March).

1. Work place and application requirements:

- 1.1 Work Place: NOVA School of Law, NOVA University of Lisbon, Campus de Campolide, Lisbon.



1.2 Job profile: Associate Professor within the Career Statute of University Teaching, under a public employment contract for an indefinite period, in the subject area of the 2nd Group - Private Law (Subarea of Social and Legal Sciences).

2. Admission requirements:

2.1 General requirements:

2.1.1 Applicants must meet the general requirements for public sector recruitment mentioned in Article 17 of the General Employment Law for State Employees (LTFP) within the required application deadline;

2.1.2 Applicants must have held a doctoral degree for more than 5 (five) years, in accordance with the requirements of Article 41 of the ECDU;

2.1.3 If the applicant has obtained a doctoral degree from a higher education institute abroad, proof of equivalence or recognition must be provided, under the applicable law.

2.2 Special Requirements:

2.2.1 A doctoral degree in the subject area of the competition;

2.2.2 Fluency in spoken and written English.

3. Deadline of the call for applications: The call for this post expires when the post has been filled.

4. Application presentation:

4.1 Applications must be submitted in digital format, and may be presented in person (on a PEN-drive), on weekdays between 9.30 a.m. and 5.30 p.m. at the Human Resources Service of the NOVA School of Law, Lisbon, located on the Campus de Campolide, 1099-032 Lisbon, or sent by email (recursoshumanos@novalaw.unl.pt) or by post to the above address (on a PEN-drive), showing stamped date of dispatch, within the application deadline, and making reference to this Notice.

4.2 The application process must be accompanied by the following documents:



- 4.2.1 Application form, provided online at <http://novalaw.unl.pt/wp-content/uploads/2020/05/13480.pdf>
- 4.2.2 Scanned copy of the certificate proving the candidate's doctoral degree in the scientific area of the application;
- 4.2.3 Detailed academic and scientific *curriculum vitae*, indicating the work done and published and the activities performed, in accordance with article 4 of the ECDU, organized according to the criteria stated in point 7 of this Notice;
- 4.2.4 (Five)5 copies of the principal published works mentioned in the *curriculum vitae* most representative of the applicant's contribution towards the development and evolution in the subject areas the call was opened for;
- 4.2.5 Other supporting documents relating to the information referred to in the *curriculum vitae*;
- 4.2.6 The scientific and pedagogical development project that the applicant intends to adopt in the future, to be assessed within the scope of their scientific performance and pedagogical ability (maximum 25,000 characters).
- 4.3 The documents included in the application must be presented either in Portuguese or English.
- 4.4 The documents proving the candidate meets the general requirements for public sector recruitment can be replaced by a declaration provided in the form referred to in paragraph a) of point 3.2 above.

5. Applications, along with the documents mentioned in the point above, must be delivered or **sent** within 30 working days, following the publication date of this Notice in the Official Gazette.

6. The absence of any unsubstantiated documentation will result in the exclusion of the application. Applications which do not meet the requirements or which are submitted after the deadline will also be excluded.

7. Assessment and ranking of the candidates:

7.1. Criteria and weightings for evaluation and ranking:



a) Scientific performance (45%):

- i. Academic path (0-15);
- ii. Publication of scientific articles in specialized journals, monographs or book chapters, conference proceedings, articles in relevant scientific journals (0-15);
- iii. Quality and innovation of the scientific development project and its compatibility with the Faculty's scientific development strategy (0-5);
- iv. Participation in research projects, with special emphasis on intervention as main researcher, guidance on dissertations and other non-curricular components of study cycles with a relevant research dimension (0-5);
- v. Other signs of international and / or national recognition of scientific leadership, manifested, namely, through awards and distinctions, participation in conference organizing and scientific commissions, invitations to communications at scientific conferences, integration in international scientific networks, integration of councils editorials of scientific journals and / or peer review panels, on scientific award juries or evaluation of research projects (0-5).

b) Pedagogical Ability (45%):

- i. Diversity of the academic activity undertaken with regard to the variety of subjects and study cycles, in particular the coordination and regency, creation, development and dynamization of programs, curricular units, courses or programs and study plans, the availability of lessons and other pedagogical materials, active participation in juries of academic exams, with special emphasis on participation as external examiner (0-25);
- ii. Quality and innovation of the pedagogical development project and its compatibility with the Faculty's pedagogical development strategy (0-10);
- iii. The successful attendance of courses or activities for the development of pedagogical skills and/or the quality of the teaching activity carried out, including the evaluation of teaching by students in relation to the curricular units taught (0-5);

iv. The diversity of language skills and their adequacy to the current and future academic offer of this Faculty (0-5);

c) Other relevant activities (10%):

i. The ability to translate scientific and academic work into social value, namely, by providing services to the community and / or carrying out scientific dissemination activities (0-5);

ii. The extent of involvement in academic management, namely posts held in university and organizational entities, organization of non-degree courses, relevant participation in endeavours to raise external funding for the institutions in which the candidate was integrated to finance scientific research or scientific outreach action, and other temporary tasks and duties (0-5);

7.2 Particular attention to the work and activities conducted in the area of the call for applications will be given to the five years prior to this announcement;

7.3 The applicant's national and international projects will always be taken into consideration.

8. Composition of the Selection Committee

The jury appointed by the Dean's Administrative Order on 04.05.2020, is composed of the following members:

Chair:

Professor José João Gordo Nunes Abrantes, Full Professor of the NOVA School of Law and Vice-Dean of the NOVA University of Lisbon; Members:

Professor Joaquin Garcia Murcia, Full Professor of the School of Law of Complutense University, Madrid;

Professor Javier Fernández Costales Muñoz, Full Professor of the School of Law of University of Leon;

Professor Jorge Manuel Coutinho de Abreu, Full Professor of the School of Law of University of Coimbra;

Professor José João Gordo Nunes Abrantes, Full Professor of the NOVA School of Law, Nova University of Lisbon;

Professor Mariana Machado França Gouveia Sande Nogueira, Full Professor of the NOVA School of Law, Nova University of Lisbon.

9. Assessment of applications:

9.1 Once the application period ends, the Selection Committee meets, either in person or by telematic means, to check the admissibility conditions of the applications.

9.2 Applications that have been approved by the majority of the members of the Commission are accepted for candidature.

9.3 Candidates who are not approved will be notified within 10 working days, under the terms of the Administrative Procedure Code.

9.4 Once that period ends, the jury meets in person to evaluate and rank the candidates, producing a written report based on the final ranking of those candidates selected.

9.5 Each member of the Committee orders the applications in decreasing order of merit, assigning to each application an overall rating on the scale of 0 to 100, resulting from the sum of the partial ratings attributed to the weighted elements.

9.6 Ranking of the candidates is voted on by the members of the Committee, with each member voting in accordance with their own ranking, except in cases where there is significant variance.

9.7 The final ranking of those candidates accepted is determined as follows:

9.7.1 The first ballot is to determine which candidate to rank first, and in this vote, if a candidate obtains more than half of the votes to be placed first, they shall be placed in that position;

9.7.2 If the situation referred to in the point above does not apply, a new ballot shall be held among those candidates who obtained votes for first place, after having withdrawn the candidate with the fewest votes for that place in the previous ballot;

9.7.3 If there is more than one candidate to withdraw due to an equal number of votes with a minimum of one vote each, a vote is taken only on these to determine which candidate to withdraw from the

next vote. In this vote, each member shall vote from among the candidates with equal votes holding the lowest position; in the case of a tie, the tie-breaker shall be made by the casting vote of the Chair of the Committee;

9.7.4 The voting shall be repeated until the first candidate is determined; if only two candidates are left, and each of them obtains half of the votes, the tie-breaker is made through the casting vote of the Chair of the Committee;

9.7.5 Once the candidate has been selected for the first place, they are removed from the voting, and the whole process is repeated to determine the second place, and so on until the final list of candidates is obtained.

9.7.6 Only candidates with a rating equal to or higher than 50 are ranked, while those candidates with a rating lower than 50 are excluded, agreed to by an absolute majority of the members of the Committee.

9.7.7 Candidates who have not been selected for this call for applications shall be notified to comment within 10 working days, under the terms of the Administrative Procedure Code.

9.7.8 After the initial hearing, the Selection Committee assesses the submissions and approves the final ranking of the selected candidates.

10. In addition to the Official Gazette, this public Notice is also published: at the Public Employment Exchange; on the Foundation for Science and Technology website, on the UNL website, on the website of the Nova School of Law and on ERA Careers.

11. In compliance with point h) of Article 9 of the Portuguese Constitution, the Public Administration, as an employer, shall actively promote a policy of equal opportunities in access to employment and in professional advancement, scrupulously avoiding all and any form of discrimination.

June 25th, 2020 - The Dean - Professor Mariana França Gouveia