

NOTICE
(Reference 1/2021)

PUBLISHED IN NATIONAL NEWSPAPER *PÚBLICO* ON 12/03/2021

**Call for International Applications for Assistant Professor in the 2nd Group Subject
Area of Private Law**

In accordance with Article 9 of Regulation 409/2018, published in the Portuguese Official Gazette, *Diário da República, series II*, no. 129 of 6 July 2018, regarding contracts of employment with NOVA University, Lisbon (hereinafter "UNL Regulation"), with respect to careers, recruitment and employment contracts of teaching staff, by order of 2 March 2021 issued by the Rector of NOVA University, Lisbon, Professor João Sàágua, this call for international applications is hereby announced, **within the period of 15 working days as of the day following the date of announcement of this call in the national press**. The international recruitment calls for **two (2) Assistant Professor positions in the area of Private Law (branches: Procedural Law, Civil Law and Corporate Law)** as set out in points 5.2 a), b) and d) of the Annex to the Rector's Order 6444/2015, as published in the Portuguese Official Gazette, *Diário da República* no. 111, of 9 June 2015, and planned in the staffing of the School of Law, NOVA University, Lisbon (NOVA School of Law).

I. Description of the work positions:

1. Work Place: NOVA School of Law, NOVA University, Lisbon, Campus de Campolide.
2. Job Profile: Assistant Professor in the 2nd Group Subject Area – Private Law (branches: Civil Law, Procedural Law and Corporate Law).

II. Requirements:

1. General requirement: a doctoral degree, as outlined in paragraph 1 of article 10 of the UNL Regulation.

2. Special requirements: candidates must hold a PhD degree in Private Law, with a relevant *curriculum* in at least one of the branches of Civil Law, Procedural Law and/or Corporate Law. They must be fluent in spoken and written English.

III. Applications:

1. Applications must be submitted in digital format, and may be presented in person (on a PEN-drive) on weekdays between 9.30 a.m. and 5.30 p.m. at the Human Resources Service of NOVA School of Law, located on the Campus de Campolide, 1099-032 Lisbon, or sent by email (recursoshumanos@novalaw.unl.pt) or by post to the above address (on a PEN-drive), showing date of dispatch, within the application deadline, and making reference to this Notice.
2. The application must be accompanied by the following documents:
 - a) Application form in English, using the one available online at <http://novalaw.unl.pt/wp-content/uploads/2020/05/13480.pdf>.
 - b) Scanned copy of the certificate proving the candidate's doctoral degree in the scientific area of the application;
 - c) Detailed academic and scientific *curriculum vitae*, in English, according to the criteria set out in section IV of the present Notice;
 - d) Copies of the 5 (five) principal works published and mentioned in the *curriculum vitae* that are most representative of the candidate's contribution towards the growth and development in the branches of law the call was opened for;
 - e) other supporting documents relating to the information contained in the *curriculum vitae*, such as certificates of language proficiency, (scientific) peer reviews or (educational) assessments by students;
 - f) Scientific and pedagogical development project that the candidate intends to adopt in the next 5 (five) years, if recruited, in English (maximum 25,000 characters).
3. The documents included in the application must be presented either in Portuguese or English. The presentation of the original document proving the ownership of the doctoral degree, or the respective recognition in the case where the degree has been

awarded by a foreign higher education institution, are exempted in the application phase.

4. The applications, along with the documents mentioned above, must be sent within 15 working days, following the publication date of the announcement of this call in the national press.
5. In addition to the appropriate national press, this notice is also published: in the Public Employment Exchange, on the UNL website, on the website of NOVA School of Law, and on ERA Careers.
6. The unsubstantiated absence of any documentation will result in the rejection of the application. Applications which do not meet the requirements or which are submitted after the deadline will also be rejected.

IV. Selection criteria:

1. The criteria and weightings for the assessment and ranking of the candidates are as follows:
 - a) Scientific performance (0-60 points):
 - i. Academic path (0-20 points);
 - ii. Quality, innovativeness and ambitiousness of the candidate's scientific development project (0-15 points);
 - iii. Publication of scientific articles in specialized journals, with special emphasis on publication in indexed scientific journals of international circulation and contributions in which the candidate is the first author, as well as mention of the impact and recognition within the scientific community, when available, including other relevant forms of scientific publication, including monographs or book chapters, conference proceedings, articles in relevant scientific journals (0-15 points);
 - iv. Participation in research projects, with particular value given where the candidate was main researcher, supervision of dissertations and other non-taught components of study cycles with a relevant research dimension, participation as challenger in academic panels, juries or committees, with special emphasis on participation as external examiner and/or other

indicators of international and/or national recognition of scientific leadership, taking into consideration awards and distinctions, organization of scientific conferences, invitations to speak at scientific conferences, integration within international scientific networks, integration in editorial councils of scientific journals and/or peer review panels, and on scientific award juries or assessment of research projects (0-10 points);

b) Pedagogical Ability (30 points):

i. Quality, innovativeness and ambitiousness of the candidate's pedagogical development project (0-15 points);

ii. Academic activity undertaken with regard to the subjects and study cycles, in particular course coordination and reGENCY, the creation, development and dynamization of study programs, curricular units, courses or programs and study plans and the production of pedagogical materials (0-10 points);

iii. The diversity of language skills and their appropriateness to the current and future academic needs of NOVA School of Law (0-5 points);

c) Other relevant activities (10 points):

i. The ability to translate scientific and academic work into social value, namely by providing services to the community and/or conducting scientific dissemination activities (0-5 points);

ii. Organization of or participation in non-academic knowledge dissemination events, relevant participation in endeavours to raise external funding to finance scientific research or scientific outreach action, and/or other relevant academic-related services to the community (0-5 points).

2. Particular attention to the work and activities conducted in the area of the call for applications will be given to the five years prior to this announcement.

3. Applicant's national and international projects will always be taken into consideration, with particular value given to those with an international profile.

4. In compliance with paragraph h) of article 9 of the Portuguese Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women with regard to access to employment and professional advancement, scrupulously avoiding any form of discrimination.

V. Composition of the Selection Committee:

Following the Rector's order of 2 March 2021, the Selection Committee is composed of the following members:

Chairperson:

Professor Mariana Machado França Gouveia Sande Nogueira, Full Professor and Dean of NOVA School of Law;

Committee members:

Professor Catarina Isabel da Silva Santos Serra, Associate Professor with Aggregation of the School of Law of the University of Minho and Portuguese Supreme Court Judge;

Professor Jan Kleinheisterkamp, Associate Professor of Law at the London School of Economics.

Substitute committee members:

Professor Maria da Assunção de Oliveira Cristas Machado da Graça, Associate Professor at NOVA School of Law;

Professor Fernando Peña Lopez, Associate Professor at the School of Law of the University of La Coruña.

VI. Assessment of applications:

1. After the application deadline, the Selection Committee meets, either in person or by telematic means, to verify the admission requirements of the applications, and to take measures to schedule public hearings with eligible candidates, as stated in n.º 4.

2. Applications that have been approved by the majority of the members of the Commission are accepted for candidature.

3. Candidates who are not approved will be notified and are entitled to react within 10 working days.
4. Once the candidates have been accepted for candidature they may be called for a public hearing by the Selection Committee, to be held in person or by telematic means, in cases where further clarification is deemed necessary.
5. Rather than awarding points, the public hearings aim to clarify any doubts in order to ensure rigorous assessment according to the criteria and weightings mentioned above.
6. On completion of the public hearings, if held, the Committee meets to evaluate and rank the candidates, producing a written report based on the final ranking of those candidates selected.
7. Each member of the Committee orders the applications in decreasing order of merit, assigning to each application an overall rating on the scale of 0 to 100, resulting from the sum of the partial ratings attributed to the weighted elements.
8. Ranking of the candidates is voted on by the members of the Committee, each member voting in accordance with their own ranking, except in cases where there is significant variance.
9. The final ranking of those candidates accepted is determined as follows:
 - a) The first ballot is to determine which candidate to rank first, and in this vote, if a candidate obtains more than half of the votes to be placed first, they shall be placed in that position;
 - b) If the situation referred to in the point above does not apply, a new ballot shall be held among those candidates who obtained votes for 1st position, after having withdrawn the candidate with the fewest votes for that position in the previous ballot;
 - c) If there is more than one candidate to withdraw due to an equal number of votes with a minimum of one vote each, a vote is taken only on these to determine which candidate to withdraw from the next ballot. In this vote, each member shall vote from among the candidates with equal votes holding the lowest position; in the case of a tie, the tie-breaker shall be made by the casting vote of the Chairperson of the Committee;

- d) The voting shall be repeated until the first candidate is determined; if only two candidates are left, and each of them obtains half of the votes, the tie-breaker is made through the casting vote of the Chairperson of the Committee;
- e) Once the candidate has been selected for first place, they are removed from the voting, and the whole process is repeated to determine the second place, and so on until the final list of candidates is obtained.

10. Only candidates with a rating equal to or higher than 50 points are ranked, while those candidates with a rating lower than 50 points are excluded, agreed to by an absolute majority of the members of the Committee.

11. Candidates who have not been selected for this call for applications shall be notified and are entitled to react within 10 working days.

12. After the initial hearing, the Selection Committee assesses the submissions and approves the final ranking of the selected candidates.

Lisbon, 12/03/2021

The Dean, Professor Mariana França Gouveia