

**Call for International Applications for one Associate Professor position in the 2nd
Group Subject Area – Private Law Group – in the subarea of Corporate Law**

Notice no 796/2021

(Diário da República no. 135 of 14 July)

In accordance with Article 39 of the Careers of University Teaching Staff Act (“ECDU”), approved by Decree-Law No. 448/79 of 13 November, by order of the Dean of NOVA School of Law, NOVA University, Lisbon, Professor Mariana França Gouveia, exercising delegated powers, following Order of 06.05.2021 issued by the Rector of NOVA University, Lisbon, Professor João Sàágua, hereby announces **the opening of an international application process** for a period of 30 working days as of the date immediately following the publication of this Notice in the Portuguese Official Gazette (*Diário da República*), **to recruit 1 (one) Associate Professor in the 2nd Group, subject area of Private Law, in the subarea of Corporate Law**, as set out in paragraph 5.2, item d), of the Annex to Order No. 6444/2015, published in the Portuguese Official Gazette, 2nd Series, no. 111, of 9 June, as set forth in the staff map of NOVA School of Law, NOVA University, Lisbon.

This call for applications is governed by Articles 37 and following of ECDU and by NOVA University, Lisbon’s Teaching Career Application Procedures Regulation (Annex of Order No. 3012/2015 published in the Portuguese Official Gazette, 2nd series, no. 58, of 24 March) and NOVA School of Law’s Teaching Career Application Procedures Regulation (Regulation no. 115/2013, published in the Portuguese Official Gazette, 2nd series, no. 59, of 25 March).

I. Description of the work position:

1. Work Place: NOVA School of Law, NOVA University, Lisbon, Campus de Campolide.
2. Job Profile: Associate Professor within the Careers of University Teaching Staff Act, under a public employment contract for an indefinite period, in the subject area of the 2nd Group, subject area of Private Law, in the subarea of Corporate Law.

II. Requirements:

1. General requirements:

- 1.1. Applicants must meet the general requirements for public sector recruitment set forth in Article 17 of the General Employment Act for State Employees (“LTFP”) by the required application deadline;
- 1.2. Applicants must have held a doctoral degree for more than 5 (five) years, in accordance with the requirements of Article 41 of ECDU;
- 1.3. If the applicant has obtained a doctoral degree from a higher education institute abroad, proof of equivalence or recognition in Portugal must be provided, under the applicable law.
2. Special requirements:
 - 2.1. Applicants must hold a PhD degree in the subject area, and have an outstanding *curriculum* in the subarea of Corporate Law.
 - 2.2. They must be fluent in spoken and written English.
3. Validity of this application process: this process expires once the position has been filled.

III. Applications:

1. Applications must be submitted in digital format, and may be presented in person (on a PEN-drive) on weekdays between 9.30 a.m. and 5.30 p.m. at the Human Resources Service of NOVA School of Law, located on the Campus de Campolide, 1099-032 Lisbon, or sent by email (recursoshumanos@novalaw.unl.pt) or by post to the above address (on a PEN-drive), showing date of dispatch, within the application deadline, and making reference to this Notice.
2. Applications must be accompanied by the following documents:
 - a) Application form in English, using the one available online at <http://novalaw.unl.pt/wp-content/uploads/2020/05/13480.pdf>.
 - b) Scanned copy of the certificate proving the candidate’s doctoral degree in the scientific area of the application;
 - c) Detailed academic and scientific *curriculum vitae*, in English, indicating the work done and published and the activities performed, taking into consideration the functions of higher education teaching staff as set forth in article 4 of ECDU, organized according to the criteria stated in section IV of the present Notice;

- d) Copies of the 5 (five) principal works published and mentioned in the *Curriculum vitae* that are most representative of the candidate's contribution towards the growth and development in the subarea the call was opened for;
 - e) other supporting documents relating to the information contained in the *curriculum vitae*, such as certificates of language proficiency, (scientific) peer reviews or (educational) assessments by students;
 - f) Scientific and pedagogical development project that the applicant intends to adopt in the next 5 (five) years, if recruited, in English (maximum 25,000 characters, including spaces).
3. Except where indicated above, the documents included in the application must be presented either in Portuguese or English.
 4. The presentation of the original documents proving that the applicant meets the general requirements for public sector recruitment can be replaced by an honour declaration in the form mentioned in 2(a) above; the original documents proving the award of the doctoral degree, or the respective recognition in the case where the degree has been awarded by a foreign higher education institution, are exempted in the application phase.
 5. The applications, along with the documents mentioned above, must be delivered or sent within 30 working days following the publication date of this Notice in the Portuguese Official Gazette.
 6. In addition, this notice is also published: in the Public Employment Exchange, on the UNL website, on the website of NOVA School of Law, and on ERA Careers.
 7. The absence of any documentation which cannot be internally obtained will result in the rejection of the application. Applications which do not meet the requirements or which are submitted after the deadline will also be rejected.

IV. Selection criteria:

1. The criteria and weightings for the assessment and ranking of the candidates are as follows:
 - a) Scientific performance (0-45 points):
 - i. Academic path (0-15 points);

- ii. Publication of scientific articles in specialized journals, with special emphasis on publication in indexed scientific journals of international circulation and contributions in which the candidate is the first author, as well as mention of the impact and recognition within the scientific community, when available, including other relevant forms of scientific publication, including monographs or book chapters, conference proceedings, articles in relevant scientific journals (0-15 points);
 - iii. Participation in research projects, with particular value given where the candidate was main researcher, supervision of dissertations and other non-taught components of study cycles with a relevant research dimension, participation as challenger in academic panels, juries or committees, with special emphasis on participation as external examiner and/or other indicators of international and/or national recognition of scientific leadership, taking into consideration awards and distinctions, organization of scientific conferences, invitations to speak at scientific conferences, integration within international scientific networks, integration in editorial councils of scientific journals and/or peer review panels, and on scientific award juries or assessment of research projects (0-10 points);
 - iv. Quality, innovativeness and ambitiousness of the candidate's scientific development project (0-5 points);
- b) Pedagogical Ability (45 points):
- i. Academic activity undertaken with regard to the subjects and study cycles, in particular course coordination and reGENCY, the creation, development and dynamization of study programs, curricular units, courses or programs and study plans and the production of pedagogical materials (0-25 points);
 - ii. Quality, innovativeness and ambitiousness of the candidate's pedagogical development project (0-10 points);
 - iii. The successful attendance of courses or activities for the development of pedagogical skills and/or the quality of the teaching activity carried out,

- including the evaluation of teaching by students in relation to the curricular units taught (0-5);
- iv. The diversity of language skills and their appropriateness to the current and future academic needs of NOVA School of Law (0-5 points);
- c) Other relevant activities (10 points):
- i. The ability to translate scientific and academic work into social value, namely by providing services to the community and/or conducting scientific dissemination activities (0-5 points);
- ii. Organization of or participation in non-academic knowledge dissemination events, relevant participation in endeavours to raise external funding to finance scientific research or scientific outreach action, and/or other relevant academic-related services to the community (0-5 points).
2. Particular attention to the work and activities conducted in the subarea of the call for applications will be given to the five years prior to this announcement.
3. Applicant's national and international activities will always be taken into consideration, with particular value given to those with an international profile.
4. In compliance with paragraph h) of article 9 of the Portuguese Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women with regard to access to employment and professional advancement, scrupulously avoiding any form of discrimination.

V. Composition of the Selection Committee:

1. In accordance with Rector's Order on 06.05.2021, the Selection Panel is composed of the following members:

Chairperson:

Professor Mariana Machado França Gouveia Sande Nogueira, Full Professor and Dean of NOVA School of Law (Chairperson by delegation and member of the jury by designation by the Scientific Council);

Panel members:

- Professor Richard Hyland, Full Professor of the University of Rutgers, Faculty of Law;
- Professor Donal Nolan, Full Professor of the University of Oxford, Faculty of Law;

- Professor Pietro Sirena, Full Professor of the Law Department of the Bocconi University;
- Professor Francisco Javier Zamora Cabot, Full Professor of the university Jaume I;
- Professor Gilles Cuniberti, Full Professor of the Law Department of the Faculty of Law, Economics and Finance of the University of Luxembourg;
- Professor Rui Manuel Pinto Duarte, Full Professor in the Faculty of Law of the Portuguese Catholic University, Lisbon School;
- Professor Mariana Machado França Gouveia Sande Nogueira, Full Professor and Dean of NOVA School of Law.

VI. Assessment of applications:

1. Once the application period ends, the Selection Panel meets, either in person or by telematic means, to check the admissibility conditions of the applications.
2. Applications that have been approved by the majority of the members of the Panel are accepted for candidature.
3. Applicants who are not approved will be notified within 10 working days, under the terms of the Administrative Procedure Code.
4. Once that period ends, the Selection Panel meets once again, either in person or by telematic means, to evaluate and rank the applicants, producing a written report based on the final ranking of all accepted applicants.
5. Each member of the Panel orders the applications in decreasing order of merit, assigning to each application an overall rating on the scale of 0 to 100, resulting from the sum of the partial ratings attributed to the weighted elements.
6. Ranking of the applicants is voted on by the members of the Panel, with each member voting in accordance with their own ranking, any variance requiring justification.
7. The final ranking of accepted applicants is determined as follows:
 - 7.1. The first ballot is to determine which applicant will rank first, and in this vote, if an applicant obtains more than half of the votes to be placed first, they shall be placed in that position;

- 7.2. If the situation referred to in the point above does not apply, a new ballot shall be held among those applicants who obtained votes for first place, after having withdrawn the applicant with the least votes for that place in the previous ballot;
- 7.3. If there is more than one applicant to withdraw due to an equal number of votes with a minimum of one vote each, a vote is taken only on these to determine which applicant to withdraw from the next vote. In this vote, each member shall vote from among the applicants with equal votes holding the lowest position; in the case of a tie, the tie-breaker shall be made by the casting vote of the Chair of the Panel;
- 7.4. The voting shall be repeated until the first applicant is determined; if only two applicants are left, and each of them obtains half of the votes, the tie-breaker is made through the casting vote of the Chair of the Panel;
- 7.5. Once the applicant has been selected for the first place, they are removed from the voting, and the whole process is repeated to determine the second place, and so on until the final list of applicants is obtained.
- 7.6. Only applicants with a rating equal to or higher than 50 are ranked, while those applicants with a rating lower than 50 are excluded, agreed to by an absolute majority of the members of the Panel.
- 7.7. Applicants who have not been selected for this call for applications shall be notified to comment within 10 working days, under the terms of the Administrative Procedure Code.
- 7.8. After this hearing, the Selection Panel assesses the comments submitted and approves the final ranking of the selected applicants.

Lisbon, 06/07/2021

The Dean, Professor Mariana França Gouveia