

## Notice

Reference 03/2022

PUBLISHED IN NATIONAL NEWSPAPER *PÚBLICO* ON 01/07/2022

**Opening of the International Call for Applications for the Recruitment of 1 (one)  
Position for Principal Researcher under the CEEC 2021, funded by the FCT, in Public  
Law, subject area - public policies for sustainable development (Rule of Law in post-  
conflict societies)**

In accordance with the provisions of Article 11(2) of Decree-Law N.º 57/2016, of 29 August, as amended by Law N.º 57/2017, of 19 July, it is hereby announced, by order of 05 May 2022 of the Rector of UNL, Professor Doutor João Sàágua, that the recruitment procedure is open, for a period of 20 working days, starting on the day following the publication of the respective announcement in the national media, for the recruitment procedure on a documental basis and of an international nature, for the post of 1 (one) Principal Researcher under the CEEC 2021 funded by the FCT, in Public Law, in the subject area of public policies for sustainable development (Rule of Law in post-conflict societies), according to the Annex to the Order N.º 2224/2022, published in the Official Gazette N.º 36, 2nd series, of 21 February, provided for in the staffing plan of NOVA School of Law.

The present tender procedure is open under the programme contract Concurso Estímulo ao Emprego Científico (CEEC 2021), to support the development of R&D activities, signed between the Foundation for Science and Technology, IP (FCT, I. P) and NOVA University, Lisbon (UNL), in accordance with the provisions of Regulation N.º 607-A/2017, published in the Official Gazette, N.º 225, 1st series, of 22 November - regulation establishing the conditions of access and the rules for supporting the hiring of doctorate holders with a view to their involvement in the National and Scientific and Technological System (STCN), and in accordance with the provisions set out in Articles 18 and 20 of Decree-Law N.º 57/2016, of 29 August, as amended by Law N.º 57/2017, of 19 July.

## I. Job Description:

1. Work place: NOVA School of Law, NOVA University, Lisbon, Campus de Campolide.
2. Job Profile: Principal Researcher under CEEC 2021, funded by FCT, in Public Law, area of public policies for sustainable development (Rule of Law in post-conflict societies).

## II. Requirements:

1. General requirement: a doctoral degree, as provided for in article 12 of Decree-Law N.º 57/2016, of 29 August, amended by Law N.º 57/2017, of 19 July.
2. Special requirements: candidates must hold a PhD in Public Law. They must be fluent in spoken and written English.

## III. Submission of applications:

1. Applications must be submitted in digital format, and may be submitted in person (PEN-drive) between 9.30 am and 5.30 pm on working days, at the Human Resources Department of NOVA School of Law, NOVA University Lisbon, Campolide Campus, 1099-032 Lisbon, or sent by e-mail ([recursoshumanos@novalaw.unl.pt](mailto:recursoshumanos@novalaw.unl.pt)).
2. The applications must be accompanied with the following documentation:
  - a) Application form, using the form available online at <https://novalaw.unl.pt/wp-content/uploads/2021/12/Application-form.pdf>.
  - b) Scanned copy of the certificate attesting to a doctorate degree in the scientific area of the competition;
  - c) Detailed academic and scientific *curriculum vitae* in English, organised in accordance with the criteria set out in section IV of this Notice;
  - d) Copies of the 5 (five) main published works mentioned in the *curriculum vitae*, most representative of their contribution to the development and evolution of the disciplinary area for which the call is opened for;
  - e) Other documents supporting the information in the *curriculum vitae*, such as certificates of language proficiency (scientific), peer reviews or (pedagogical) student evaluations;

- f) The research and scientific dissemination project that the candidate plans to develop, if recruited, in the English language (maximum 25.000 characters).
3. Documents supporting the application may be submitted in the English language. The submission of the original document proving that the applicant holds a doctoral degree, or the respective recognition when the degree has been awarded by a foreign higher education institution, shall be waived during the application phase. The applications, duly instructed with the documents defined above defined above, should be submitted within 20 working days from the day following the publication of the announcement of this contest in the national media.
4. In addition to communication with the nationwide media, the present announcement is also published: in the Public Employment Exchange, on the UNL website, on the NOVA School of Law website and in EURAXESS.
5. The unsubstantiated absence of any documentation will result in the rejection of the application. Applications that do not meet the requisite requirements or are submitted after the deadline will also be rejected.

#### **IV. Selection Criteria:**

1. The criteria and weightings for the evaluation and classification of candidates will focus on the relevance, quality and timeliness of that profile and project, namely:
  - a) In terms of scientific production: the research activities and scientific output in the last five years considered most relevant by each candidate for the position in competition and which reasonably anticipates the continuity in the next years of scientific research of high quality, being particularly valued the publication of scientific articles in scientific journals of international scope subject to peer review, as well as the capacity to collaborate in research projects of an interdisciplinary nature.
  - b) In terms of the quality of the research and scientific dissemination project referred to in point 2, paragraph f), from the point of view of its viability, and its innovative, international and interdisciplinary nature.

c) In terms of scientific dissemination and social impact: the extension and dissemination of knowledge activities developed in the last five years, in particular in the context of promoting scientific practices considered by each candidate as having the greatest relevance for the functions to be assumed by the candidate; promotion of academic conferences and other scientific events of national or international scope; organisation of or participation in non-academic events for disseminating knowledge; advice to public and private entities; possible contributions to the development of public policies.

d) In terms of management activities of science, technology and innovation programmes, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad, understood as the management of research projects or participation in research projects; and relevant participation in efforts to raise external funding to finance scientific research or scientific dissemination actions.

2. The five-year period referred to in the previous paragraph may be extended by the Selection Committee, at the candidate's request, in case of suspension of scientific activity for social protection reasons, namely for reasons of parental leave, serious protracted illness, and other legally protected situations of unavailability for work.
3. The candidate's classification system is expressed on a scale from 0 to 100 points, in accordance with the following point.
4. Candidates will be evaluated solely on the basis of merit, with their scientific production and other aspects of their curricular profile being judged on their intrinsic quality and not on a strictly quantitative basis, and the adequacy to the pursuit of the research, social impact and coordination described above being essential, taking into account the following relative weighting:
  - (a) Criterion set out in 10(a) above: 0-50 points;
  - (b) Criterion set out in 10(b) above: 0-20 points;
  - (c) Criterion set out in 10(c) above: 0-20 points;
  - (d) Criterion set out in 10(d) above: 0-10 points.

The final classification is determined by applying the following formula:  $CF = CritA + CritB + CritC + CritD$

5. In assessing applications, special emphasis will be placed on the work and activities carried out in the area of the competition within the five years preceding the date of the respective opening.
6. The national and international plans of the applicant's activities will always be taken into consideration, and applications with an international profile will be valued.
7. In compliance with paragraph h) of Article 9 of the Constitution, the Public Administration, as an employer, shall actively promote a policy of equal opportunities between men and women with regard to in access to employment and professional advancement, scrupulously avoiding all forms of discrimination.

#### **V. Composition of the Selection Committee:**

The Selection Committee is composed as follows:

Chairperson:

Professor Mariana França Gouveia, Full Professor at NOVA School of Law;

Committee members:

Professor Stephan Parmentier, Full Professor at the Catholic University of Louvain (KU Leuven).

Professor Cristina Queiroz, Full Professor at NOVA School of Law;

Professor Armando Marques Guedes, Full Professor at NOVA School of Law.

#### **VI. Assessment of applications:**

1. After the application deadline, the Selection Committee shall meet, in person or by telematic means, to verify the admissibility conditions of the applications and to assess the need to schedule public hearings as provided for in N.º 4.
2. Applications that have been approved by the majority of the members of the Commission are accepted for candidature.
3. If any candidate is rejected outright, they will be notified to comment within 10 working days.

4. Once the candidates admitted have been determined, the Selection Committee may call for a public hearing, to be held in person or by telematic means, the candidates regarding whom it believes clarifications are necessary.
5. The public hearings will not have an autonomous score, but will aim at clarifying possible doubts, contributing to a rigorous benchmarking of the criteria and weightings set out above.
6. After the public hearings, if any, the Selection Committee meets to evaluate and rank the candidates, preparing a written and reasoned account supporting the final ranking of those candidates admitted.
7. Each member of the Selection Committee shall rank the applications in descending order of merit, giving each application an overall classification on a scale from 0 to 100, resulting from the sum of the partial classifications attributed to the weighted criteria, as established in point 4 of the Selection Criteria.
8. Ranking of the candidates is voted on of the member of the Committee, each member voting in accordance with their own ranking, except in cases where there is a significant variation.
9. The final ranking of the candidates admitted is made as follows:
  - a) The first ballot is to determine which candidate should be placed first, and in this ballot, if a candidate obtains more than half of the votes to be placed first, they will be ranked in that position;
  - b) If the situation referred to in the previous sub-paragraph does not occur, a new ballot will be held, only among the candidates who obtained votes for 1st place, after removing the candidate who received the least votes for that position in the previous ballot;
  - c) If there is more than one candidate to withdraw, by equal number of votes with a minimum of one vote each, a vote shall be held only on these candidates to determine the candidate to be withdrawn from the following vote; in this vote, each member shall vote among the candidates in equal numbers for the candidate occupying the lowest position in the ranking in their opinion; in the

- case of a tie, the tie shall be broken by the casting vote of the Chairperson of the Selection Committee;
- d) Voting shall be repeated until the first candidate is determined; if only two candidates remain and each of them obtains half of the votes, the tie shall be broken by the casting vote of the Chairperson of the Selection Committee;
  - e) Once the candidate for the first place has been selected, they will be withdrawn from the subsequent voting, and the process will be repeated for the second place, and so on until the ranked list of all the candidates is obtained.
10. Only candidates with a rating equal to or higher than 50 will be ranked, and candidates with a classification lower than 50 awarded by an absolute majority of the members of the Selection Committee will be excluded.
  11. Candidates not selected for the position for which this competition is open will be notified, to comment, within 10 working days.
  12. After the preliminary hearing, the Selection Committee assesses the submissions presented and approves the final list of candidates.

Lisbon, 09/06/2022

The Dean, Professor Mariana França Gouveia