

Notice n.º 19507/2022

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Opening of the International Documental Tender Procedure for the Recruitment of 1 (one) Position, for an uncertain term, for PhD researcher, within the Tracking Illicit Money Flows (TRACE) project, under Grant Agreement number 101022004_TRACE funded by the European Union, under the Horizon 2020 Programme and the RIA - Research and Innovation action (Criminal Law, European Union Law and Data Protection Law)

In accordance with the provisions of Regulation n.º 393/2018, published in the Official Gazette N.º 123, 2nd series, of 28 June (concerning the careers, recruitment and employment contracts of researchers under an employment contract with NOVA University, Lisbon), it is hereby made known that, by order of 19 September 2022 of the Rector of the UNL, Professor Doctor João Sàágua, the recruitment procedure is open, for a period of 20 working days, starting on the day following publication of the respective Notice in the national media, on a documental basis and of an international nature, for the post of 1 (one) position, under private law, of Doctoral Researcher within the Tracking Illicit Money Flows (TRACE) project, under Grant Agreement number 101022004_TRACE funded by the European Union (Horizon 2020 Programme and RIA - Research and Innovation action) and NOVA University, Lisbon (UNL).

I. Job Description:

1. Work place: NOVA School of Law, NOVA University, Lisbon. Campus de Campolide (possibility of carrying out activities at home office).

2. Job Profile: PhD researcher, within the Tracking Illicit Money Flows (TRACE) project, under Grant Agreement number 101022004_TRACE funded by the European Union (Horizon 2020 Programme and the RIA - Research and Innovation action) - Criminal Law, European Union Law and Data Protection Law.
3. The monthly remuneration to be awarded is that corresponding to the category of PhD Researcher under private law, full-time, at salary level 33-A of the single remuneration table (Annexes I and II of Regulation N.º 393/2018), applying the salary updates determined by Decree-Law N.º 10-B/2020, of 20 March and Decree-Law N.º 109-A/2021, of 7 December, which corresponds to €2,153.94 (two thousand one hundred and fifty-three euros and ninety-four cents).

II. Functional content:

1. The PhD researcher will work as a researcher in a full-time regime, contributing to the performance of the following activities:
 - 1.1. analysis and comparison of cross-border investigations and prosecutions involving illicit financial flows across Europe, with the aim of identifying gaps and best practices;
 - 1.2. designing best practices for cross-border investigations and prosecutions of cross-border crimes and transactions involving illicit financial flows;
 - 1.3. assessing the legal impact of TRACE technologies, particularly through the perspective of EU legislation on data protection and electronic evidence as well as from and the perspective of fundamental human rights;
 - 1.4. assessing the compliance of TRACE with the fundamental principles of substantive and procedural criminal law;
 - 1.5. making recommendations based on the assessment of ethical, legal, and the societal impact of TRACE technologies;

- 1.6. contributing to training and dissemination activities, such as seminars and workshops to be addressed to the academic community, professionals and the general public;
- 1.7. supporting any other activities aimed at communicating and effectively exploiting the results of the TRACE project.

III. Requirements:

1. General requirement: PhD degree, as provided for in article 10.º, N.º 1 of Decree-Law N.º 124/99, of 20 April, as amended by Law N.º 157/99, of 14 September (Statute of the Scientific Research Career).
2. Special requirements:
Applicants must:
 - 2.1. present a scientific and professional curriculum vitae, including a record of publications, revealing a profile suitable for the purposes of the TRACE project;
 - 2.2. have a thorough knowledge of Criminal Law, European Union Law and Data Protection Law;
 - 2.3. be fluent in spoken and written English;
 - 2.4. have proficiency in Microsoft Office tools.

IV. Submission of applications:

1. Applications must be submitted in digital format, and may be submitted in person (PEN-drive) between 9.30 am and 5.30 pm on working days, at the Human Resources Department of NOVA School of Law, NOVA University Lisbon, Campolide Campus, 1099-032 Lisbon, or sent by e-mail (recursoshumanos@novalaw.unl.pt).
2. Application files should be accompanied by the following documentation:
 - a) Application form, using the form available *online* at <https://novalaw.unl.pt/wp-content/uploads/2022/06/APPLICATION-FORM-FOR-COMPETITION-PROCEDURE-OF-TEACHING-STAFF-20.06.2022.pdf>

- b) Scanned copy of the certificate attesting to a doctorate degree in the scientific area of the competition;
 - c) Detailed academic and scientific *curriculum vitae* in English, organised in accordance with the criteria set out in point V of this Notice;
 - d) Copy of the 5 (five) main published works mentioned in the *curriculum vitae*, most representative of their contribution to the development and evolution of the disciplinary sub-areas for which the competition is open;
 - e) Other documents supporting the information in the *curriculum vitae*, such as certificates of language proficiency, (scientific) peer reviews or (pedagogical) student evaluations;
 - f) Motivation letter including a description of the research areas and participation in research projects, in the English language (maximum 25.000 characters);
3. Documents instructing the application may be submitted in Portuguese or English. The submission of the original document proving that the applicant holds a doctoral degree, or the respective recognition when the degree has been awarded by a foreign higher education institution, shall be waived during the application stage.
 4. The applications, duly instructed with the documents defined above, should be delivered within 20 working days after the day following the publication of the notice of this procedure in the *Diário da República*.
 5. In addition to nationwide media, the current Notice is also published: on the Public Employment Exchange, the UNL website, the NOVA School of Law website and on EURAXESS.
 6. The lack of any probative documents that cannot be corrected automatically will determine the rejection of the application. Applications that do not meet the requirements or are submitted after the deadline will be rejected outright.



V. Selection Criteria:

1. The criteria and weightings for the evaluation and the classification of the candidates will focus on the relevance, quality and timeliness of that profile and project, namely:
 - a) In terms of scientific output: the research activities and scientific output in the last five years considered most relevant by each candidate for the position in competition and which reasonably anticipates the continuity in the next years of scientific research of high quality, of particular value being the publication of scientific articles in scientific journals of international scope, subject to peer review, as well as the capacity to collaborate in research projects of an interdisciplinary nature.
 - b) In terms of the quality of the research and scientific dissemination project referred to in point 2, paragraph f), from the point of view of its viability, and its innovative, international and interdisciplinary nature.
 - c) In terms of scientific dissemination and social impact: the extent and dissemination of knowledge activities developed in the last five years, particularly in the context of promoting scientific practices considered by each candidate as having the greatest relevance for the functions to be assumed by the candidate; promotion of academic conferences and other scientific events of national or international scope; organisation of or participation in non-academic events for disseminating knowledge; advice to public and private entities; possible contributions to the development of public policies.
 - d) In terms of management activities of science, technology and innovation programmes, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad, understood as the management of research projects or participation in research projects; and relevant participation in efforts



to raise external funding to finance scientific research or scientific dissemination actions.

2. The five-year period referred to in the previous paragraph may be extended by the Selection Committee, at the candidate's request, in the case of suspension of scientific activity for social protection reasons, namely for reasons of parental leave, serious protracted illness, and other legally protected situations of unavailability for work.
3. Classification of candidates is expressed on a scale from 0 to 100 points, in accordance with the following point.
4. Candidates will be evaluated solely on the basis of merit, with their scientific production and other aspects of their curricular profile being judged on their intrinsic quality and not on a strictly quantitative basis, and on the adequacy of the pursuit of the research, social impact and coordination described above being essential, taking into account the following relative weighting:
 - a) Criterion set out in 10(a) above: 0-50 points;
 - b) Criterion set out in 10(b) above: 0-20 points;
 - c) Criterion set out in 10(c) above: 0-20 points;
 - d) Criterion set out in 10(d) above: 0-10 points.

The final classification is determined by applying the following formula:

$$CF = \text{CritA} + \text{CritB} + \text{CritC} + \text{CritD}$$

5. In assessing applications, special emphasis will be placed on the work and activities carried out in the area of the competition within the five years preceding the date of the respective opening.
6. The national and international plans of the applicant's activities will always be taken into consideration, and applications with an international profile will be valued.
7. In compliance with paragraph h) of Article 9 of the Constitution, the Public Administration, as an employer, shall actively promote a policy of equal opportunities for men and women in access to employment

and professional advancement, taking scrupulous care to avoid all forms of discrimination.

VI. Composition of the Selection Committee:

In accordance with the rectoral order of 19 September 2022, the Selection Committee is composed as follows:

President:

Professor Luís Duarte de Almeida, Professor at NOVA School of Law, NOVA University, Lisbon;

Full members:

Professor Athina Sachoulidou, Professor at NOVA School of Law, NOVA University, Lisbon;

Professor Frederico de Lacerda da Costa Pinto, Professor at NOVA School of Law, NOVA University, Lisbon;

Professor Umut Turksen, Professor at Coventry University;

Professor Giulia Priora, Professor at NOVA School of Law, NOVA University, Lisbon.

VII. Evaluation of applications:

1. After the deadline for the submission of the applications, the Selection Committee shall meet, in person or by telematic means, to verify the admissibility conditions of the applications and to assess the need to schedule public hearings as provided for in N.º 4.
2. Applications that have a favourable proposal for admission from the majority of the Selection Committee members are admitted to the competition.
3. If any candidate is rejected outright, they will be notified to comment within 10 working days.

4. Once the candidates admitted have been determined, the Selection Committee may call for a public hearing, to be held in person or by telematic means, for those candidates where clarifications are needed.
5. The public hearings will not have an autonomous score, but will aim to clarify possible doubts, contributing to rigorous benchmarking of the criteria and weightings set out above.
6. After the public hearings, if any, the Selection Committee meets to evaluate and rank the candidates, preparing a written and reasoned opinion supporting the final ranking of those candidates admitted.
7. Each member of the Selection Committee shall rank the applications in descending order of merit, giving each application an overall classification on a scale of 0 to 100, resulting from the sum of the partial classifications attributed to the weighted aspects.
8. Ranking of candidates is made by vote of Selection Committee members, each member voting in accordance with their own ranking, except in cases where there is a significant variation.
9. The final ranking of candidates admitted is as follows:
 - a) The first ballot is to determine which candidate should be placed first, and in this ballot, if a candidate obtains more than half of the votes to be placed first, they will be ranked in that position;
 - b) If the situation referred to in the previous sub-paragraph does not occur, a new ballot will be held, only among the candidates who obtained votes for 1st place, after removing the candidate who received the least votes for that position in the previous ballot;
 - c) If more than one candidate is to be withdrawn, by equal number of votes with a minimum of one vote each, a vote shall be held only on these candidates to determine the candidate to be withdrawn from the following vote; in this vote, each member shall vote among the



- candidates in equal numbers for the candidate occupying the lowest position in ranking in their opinion; in the case of a tie, the tie shall be broken by the casting vote of the Chair of the Selection Committee;
- d) Voting shall be repeated until the first candidate is determined; if only two candidates remain and each of them obtains half of the votes, the tie shall be broken by the casting vote of the Chair of the Selection Committee;
 - e) Once the candidate for the first place has been chosen, they will be withdrawn from the subsequent voting, and the process will be repeated for the second place, and so on until the ranked list of all candidates is obtained.
10. Only those candidates with a classification equal to or higher than 50 will be ranked, and candidates with a classification lower than 50 awarded by an absolute majority of the Selection Committee members will be excluded.
 11. Candidates not selected for the position for which this competition is open will be notified, to comment, within 10 working days.
 12. After the preliminary hearing, the Selection Committee appraises the submissions presented and approves the final list of candidates.

Lisbon, 12/10/2022

The Dean, Professor Margarida Lima Rego



