

Notice no. 534/2024

Opening of the International Documental Tender Procedure for the Recruitment of 1 (one) Position for Full Professor of Transdisciplinary and Socio-Legal Studies (sub-area of Legal Theory), thematic area Peace, Justice and Effective Institutions (ODS 16).

In accordance with the provisions of Article 39 of the Estatuto da Carreira Docente Universitária (ECDU), approved by Decree-Law No. 448/79, of 13 November, in its current wording, by delegation of powers, the Dean of NOVA School of Law, Professor Margarida Lima Rego, it is hereby made known that by order of 27/03/2024 of the Rector of the UNL, Professor Doutor João Sâáguas, the recruitment procedure is open, for a period of 30 working days, starting on the day following publication of the respective advertisement in the national media, on a documental basis and of an international nature, for the post of 1 (one) Full Professor of Transdisciplinary and Socio-Legal Studies (sub-area of Legal Theory), including, but not limited, to the thematic area of Peace, Justice and Effective Institutions (ODS 16), published in the Portuguese Official Gazette no. 36, series II, of 21 February, provided for in the staffing plan of NOVA School of Law.

According to the resolution of NOVA School of Law's Scientific Council of 7 December 2022, which approved the consolidated list of NOVA School of Law's subject areas for the purposes of recruitment procedures, the area of Transdisciplinary and Socio-Legal Studies (sub-area of Legal Theory) includes: General Theory of Law; Legal Standard Theory; Legal Discourse Analysis; Legal Pluralism Theory; Economic Analysis of Law.

The present tender procedure is open in accordance with Articles 37 and following the ECDU, as well as the UNL University Teaching Career Competitions Regulations (published in annex to Order No. 3012/2015, published in the Portuguese Official Gazette, No. 58, series II, of 24 March) and Regulation No. 115/2013, published in the Portuguese Official Gazette, No. 59, series II, of 25 March).

I. Job Description:

1. Work place: NOVA School of Law facilities, currently located at the Campolide Campus.
2. Job Profile: Full Professor in the university teaching career on an indefinite public service contract, in the Disciplinary Area of Transdisciplinary and Socio-Legal Studies (sub-area of Legal Theory), including, but not limited to, the thematic area of Peace, Justice and Effective Institutions (ODS 16).

II. Requirements:

1. General requirement:
 - 1.1 Meet, by the deadline for the submission of applications, the general requirements for the constitution of the public employment relationship referred to in article 17 of the General Labour Law in Public Functions.
 - 1.2 To have held a doctoral degree for more than five years at the time of the deadline for applications and to hold the title of aggregate, under the terms of Article 40 of the ECDU
2. Special requirements:
 - 2.1 Hold a doctoral degree and the title of aggregate in Law by the deadline for applications.
 - 2.2 Have an excellent record in Transdisciplinary and Socio-Legal Studies, sub-area Legal Theory, including, but not limited to the thematic area Peace, Justice and Effective Institutions (ODS 16).
 - 2.3 Be fluent in both spoken and written English.

III. Submission of applications:

1. Applications must be submitted in digital format, and may be presented in person (on a PEN-drive) on weekdays between 9.30 a.m. and 5.30 p.m. at the Human Resources Service of NOVA School of Law, located on the Campus de Campolide, 1099-032 Lisbon, or sent by email (recrutamento@novalaw.unl.pt).
2. Applications must be accompanied by the following documents:

- a) Application form in English, using the form available *online* at <https://novalaw.unl.pt/wp-content/uploads/2022/06/APPLICATION-FORM-FOR-COMPETITION-PROCEDURE-OF-TEACHING-STAFF-20.06.2022.pdf>.
 - b) Scanned copy of the certificate proving the candidate's doctoral degree and the title of aggregate;
 - c) Detailed academic and scientific *curriculum vitae* in English, organized according to the criteria set out in section IV of this Notice;
 - d) Copies of the 5 (five) principal works published and mentioned in the *curriculum vitae*, most representative of their contribution to the development and evolution of the disciplinary subject area for which the call is opened for;
 - e) Other documents supporting the information in the *curriculum vitae*, such as certificates of language proficiency, (scientific) peer reviews or (pedagogical) student evaluations;
 - f) Scientific and pedagogical development project that the candidate proposes to adopt in the next 5 (five) years, if recruited, in English (maximum 20,000 characters, including spaces).
3. Evidentiary documents instructing the application may be submitted in Portuguese or English. Submission of the original document proving that the applicant holds a doctoral degree and the title of aggregate, or the respective recognition in the case where the degree and/or the title of aggregate has been awarded by a foreign higher education institution, shall be waived during the application stage, but must be submitted by the date of signature of the contract.
 4. Applications, duly completed with the required documents above, should be delivered within 30 working days after the day following the publication of the announcement of this contest in the Portuguese Official Gazette.
 5. In addition to nationwide media, the present announcement is also published: in the Public Employment Exchange, on the UNL website, on the NOVA School of Law website and in EURAXESS.
 6. Absence of any documentation that cannot be internally obtained will result in the rejection of the application. Applications that do not meet

the requisite requirements or are submitted after the deadline will also be rejected.

IV. Selection Criteria:

1. Criteria and weightings for evaluation and classification of candidates are as follows:
 - a) Scientific performance (0-45 points):
 - i. Academic record (0-10 points);
 - ii. Quality, innovation and ambition of the candidate's scientific development project (0-10 points);
 - iii. Publications of recognised merit, namely monographs and book chapters, in national and international publishing houses, with special emphasis on publication in indexed scientific journals with international circulation and the contributions in which the applicant is first author, as well as the measurement of impact and recognition within the scientific community, when available, and also other relevant forms of scientific publication (0-15 points);
 - iv. Coordination and Participation in research projects, giving particular value if the candidate was main researcher, supervisor of dissertations and other non-teaching components of study cycles with a relevant research dimension, participation as a contestant on academic panels, juries or commissions, with special emphasis on participation as an external examiner and/or other indicators of international and/or national recognition of scientific leadership, taking into consideration awards and distinctions, organization of scientific conferences, invitations for papers at scientific conferences, integration into international scientific networks, integration on editorial boards of scientific journals and/or peer review panels, and onto juries of scientific awards or evaluation of research projects (0-10 points);
 - b) Pedagogical Ability (0-45 points):
 - i. Quality, innovation and ambition of the candidate's pedagogical development project (0-10 points);

- ii. Academic activity carried out, considering the subjects and study cycles, in particular, the coordination and supervision, creation, development and promotion of programmes of subjects, curricular units, courses or programmes and study plans and the production of teaching materials (0-25 points);
 - iii. Successful attendance of courses or activities to develop pedagogical skills and/or the quality of the teaching activity developed, including evaluation of teaching by students in relation to the taught course units (0-5 points);
 - iv. Diversity of language skills and their suitability for the current and future teaching offer at NOVA School of Law (0-5 points);
 - c) Other relevant activities (0-10 points):
 - i. In academic management, namely positions held in University and Organic Unit bodies, coordination of departments, sections and courses, other positions, temporary tasks (0-8 points);
 - ii. The ability to translate scientific and academic work into social value, namely by providing services to the community and/or conducting scientific dissemination activities as well as the organization or participation in non-academic knowledge for the dissemination of events, relevant participation in endeavours to raise external funding to finance scientific research or scientific outreach action, and/or other relevant academic-related services to the community (0-2 points).
2. The national and international plans of the candidate's activities will always be taken into consideration, with consideration of the global perspective of the disciplinary area for which the competition is open, with diversified contributions that attest to the advancement of the state of the art, valuing, in particular, applications with an international profile.

In compliance with paragraph h) of Article 9 of the Constitution, the Public Administration, as an employer, shall actively promote a policy of equal opportunities between men and women with regard to access to employment and professional advancement, scrupulously avoiding all forms of discrimination.

V. Composition of the Selection Committee:

Following the Rector's order of 27/03/2024, the Selection Committee is composed as follows:

Chairperson:

- Professor João Sáàgua, Rector of NOVA University, Lisbon, and Full Professor of the Faculty of Social Sciences and Humanities of NOVA University, Lisbon.

Members designated by the Scientific Council:

- Professor Doctor Ángel Oquendo, holder of the George J. and Helen M. England Chair at the University of Connecticut Law School.

- Professor Doctor José Juan Moreso, Full Professor at the Pompeu-Fabra University

Faculty of Law;

- Professor Doctor Kevin Toh, Chair in Philosophy of Law at the University College of London;

- Professor Doctor Eduardo Vera-Cruz Pinto, Full Professor at the Faculty of Law of the University of Lisbon.

- Professor Doctor Clara Calheiros, Full Professor at the Law School of the University of Minho.

- Professor Doctor João Sàágua, Rector and Full Professor of the Faculty of Social and Human Sciences at NOVA University Lisbon.

- Professor Doctor Cristina Queiroz, Full Professor at NOVA School of Law, of NOVA University, Lisbon.

- Professor Doctor Margarida Lima Rego, Full Professor at NOVA School of Law, of NOVA University, Lisbon.

VI. Assessment of applications:

1. After the application deadline, the Selection Committee shall meet, in person or by telematic means, to verify the admissibility conditions of the applications and to assess the need to schedule public hearings as provided for in N^o. 4.
2. Applications that have been approved by the majority of the members of the Commission are accepted for candidature.

3. If any candidate is rejected outright, they will be notified to comment within 10 working days.
4. Once the candidates admitted have been determined, the Selection Committee may call for a public hearing, to be held in person or by telematic means, for those candidates where clarification is necessary.
5. The public hearings will not have an autonomous score, but will aim to clarify possible doubts, contributing to rigorous benchmarking of the criteria and weightings set out above.
6. After the public hearings, if any, the Selection Committee meets to evaluate and rank the candidates, preparing written and reasoned justification supporting the final ranking of those candidates admitted.
7. Each member of the Selection Committee shall rank the applications in descending order of merit, giving each application an overall classification on a scale of 0 to 100, resulting from the sum of the partial classifications attributed to the weighted criteria.
8. Ranking of the candidates is voted on by the member of the Committee, each member voting in accordance with their own ranking.
9. The final ranking of the candidates admitted is as follows:
 - a) The first ballot is to determine which candidate should be placed first, and in this ballot, if a candidate obtains more than half of the votes to be placed first, they will be ranked in that position;
 - b) If the situation referred to in the previous sub-paragraph does not occur, a new ballot will be held, only among those candidates who obtained votes for 1st place, after removing the candidate who received the least votes for that position in the previous ballot;
 - c) If there is more than one candidate to withdraw, by equal number of votes with a minimum of one vote each, a vote shall be held only on these candidates to determine the candidate to be withdrawn from the following vote; in this vote, each member shall vote among the candidates in equal numbers for the candidate occupying the lowest position in the ranking in their opinion; in the case of a tie, the tie shall be broken by the casting vote of the Chairperson of the Selection Committee;

- d) Voting shall be repeated until the first candidate is determined; if only two candidates remain and each of them obtains half of the votes, the tie shall be broken by the casting vote of the Chairperson of the Selection Committee;
 - e) Once the candidate for the first place has been selected, they will be withdrawn from the subsequent voting, and the process will be repeated for the second place, and so on until the ranked list of all the candidates is obtained.
10. Only candidates with a rating equal to or higher than 50 will be ranked, and candidates with a classification lower than 50, awarded by an absolute majority of the Selection Committee members, will be excluded.
 11. Candidates not selected for the position for which this competition is open will be notified, to comment, within 10 working days.
 12. After the preliminary hearing, the Selection Committee assesses the submissions presented and approves the final list of candidates.

For all legal purposes, the notice published in Portuguese shall prevail over notices published in any other foreign language.

Lisbon, 05/04/2024

The Dean, Professor Margarida Lima Rego