

Opening of an international tender procedure for the recruitment 1 (one) position of an Associate Professor of Public Law (Political Legal Sciences), Gender Equality thematic area (ODS 5, 10).

Notice no. 1786/2024

In accordance with article 39 of the University Teaching Career Statute (ECDU), approved by Decree-Law no. 448/79, of 13 November, in its current wording, by delegation of powers, the Dean of NOVA School of Law at NOVA University, Lisbon, Professor Margarida Lima Rego, following authorising order of 20/11/2024, issued by the Rector of NOVA University, Lisbon, Professor João Sàágua, hereby announces the opening of an international application procedure for a period of 30 working days, starting on the day immediately following the publication of this notice in the Portuguese official gazette, the opening of an **international tender procedure for the recruitment of 1 (one) position of an Associate Professor of Public Law (Political Legal Sciences), Gender Equality thematic area (ODS 5, 10)**, under a public service employment contract for an indefinite period of time as established in Order no. 2224/2022, published in the Portuguese official gazette, Series 2, no. 36, of 21 February 2022, as set out in the staff map of NOVA University, Lisbon.

According to the resolution of NOVA School of Law's Scientific Council of 7 December 2022, which approved the consolidated list of NOVA School of Law's subject areas for the purposes of recruitment procedures, the area of Public Law (Political Legal Sciences) includes: Constitutional Law; Fundamental Rights; Constitutional Justice; Social Equality Law; Parliamentary Law; Electoral Law; Regional Law; Communication Law; Information Law; Health and Bioethics Law; Constitutional Security Law; Constitutional Religion Law; Culture Law.

This procedure is ruled by article 37 and following of ECDU, as well as by the Regulation of the University Teaching Career Recruitment Calls at NOVA University, Lisbon (published as an annex to Order no. 3012/2015, 2nd series of the Portuguese official gazette, no. 58, of 24 March) and the Regulation of the Teaching Career Recruitment Calls at NOVA School of Law (Regulation no. 115/2013, published in the 2nd series of the Portuguese official gazette, no. 59, of 25 March).

I. Job description:

1. Place of work: NOVA School of Law facilities, currently at Campolide Campus.
2. Job profile: Associate Professor in the university teaching career, on a public service labour contract for an indefinite period of time, in the Disciplinary Area of Public Law (subareas of Political Legal Sciences), including, but not limited to the thematic area of Gender Equality thematic area (ODS 5, 10).

Job description: We are looking for a highly qualified and motivated lecturer to strengthen our Public Law team. The successful candidate will play a key role in promoting our institution's research and academic mission, with an emphasis on Gender Equality Law.

II. Admission requirements:

1. General requirements:

- 1.1 To meet, by the deadline for submitting applications, the general requirements for establishing the public employment relationship referred to in article 17 of the General Public Employment Law (LTFP).

- 1.2 To meet, by the deadline for submission of applications, the requirements set out in article 41 of ECDU: holding a doctoral degree for more than 5 (five) years.

2.Special requirements:

2.1. Holding a doctoral degree in Public Law.

2.2. Having an excellent *curriculum* in Political Legal Sciences , including, but not limited to the thematic area of Gender Equality thematic area (ODS 5, 10), both in Teaching and Research.

2.3. Having, by the deadline for submission of applications, at least 3 (three) articles published in scientific journals of international circulation indexed in *Scopus* in which the candidate is first author.

2. 4 Fluency in spoken and written English.

3. Period of validity of this recruitment call: the competition is valid for the position put out to tender and will end when the position is filled.

III. Applications:

1. Applications must be submitted in digital format, and can be submitted in person (on a PEN-drive) on working days between 9.30am and 5.30pm at the Human Resources Management Services of NOVA School of Law, located on the Campolide Campus, 1099-032 Lisbon, or sent by e-mail (recrutamento@novalaw.unl.pt), in any case indicating the reference in the Public Notice.

2. Applications must be accompanied by the following documents:

a) Application form in English, available online at <http://novalaw.unl.pt/wp-content/uploads/2020/05/13480.pdf>;

b) Scanned copy of the certificate certifying the doctoral degree in the scientific area of the application;

c) A detailed academic and scientific-pedagogical curriculum vitae, indicating the work carried out and published and the activities performed with regard to all the functions incumbent on university teachers mentioned in article 4

of the ECDU, and organised in accordance with the criteria set out in section IV of this Notice. References to articles published in scientific journals with international circulation indexed in *Scopus* must include this mention, as well as the corresponding link to *Scopus*;

d) Scientific and pedagogical development project that the candidate proposes to adopt over the next 5 (five) years, if hired (maximum 25,000 characters, including spaces);

e) Draft application for funding to carry out a collaborative research project which may have already been submitted or which could be submitted in the future to a competitive open call (maximum 25,000 characters, including spaces);

f) A scanned copy of the five (5) published works mentioned in the *curriculum vitae* that the candidate considers to be the most representative of their contribution to the development and evolution of the subject area of this recruitment procedure;

g) A scanned copy of other documents submitted as evidence of the information mentioned in the *curriculum vitae*, such as certificates of language proficiency, (scientific) peer review or (pedagogical) evaluation by students.

3. The documents accompanying the application must be submitted in English, except in the case of the digitalised copies mentioned above, which can be submitted in English, French, German, Italian, Spanish or Portuguese, in the original language or translation thereof.

4. The documents proving possession of the general requirements for the establishment of a public employment relationship may be replaced by a declaration made on the form referred to in paragraph 2(a); the presentation of the original documents proving the award of the doctoral degree, or the respective recognition in the case of the degree having been awarded by a

foreign higher education institution, as well as any other original paper documents, is waived at the application stage.

5. Applications, duly accompanied by the above-mentioned documents, must be delivered or sent within 30 working days of the day following the publication of this Notice in the Portuguese official gazette.

6. In addition to publication in the Portuguese official gazette, this Notice will also be published online on the following websites: Bolsa de Emprego Público, the Portuguese Foundation for Science and Technology, NOVA University, Lisbon; NOVA School of Law; and EURAXESS.

7. The absence of any supporting documents that cannot be rectified of the applicant's own motion will result in the application being rejected outright. Applications that do not fulfil the requirements or are submitted after the deadline will also be rejected outright.

IV. Assessment and ranking of candidates:

1. Criteria and weightings for assessment and ranking:

a) Scientific performance (0-45 points):

i. Academic career (0-15 points);

ii. Publication of scientific articles in specialised journals, with publication in indexed scientific journals with international circulation and peer review in which the candidate is first author being valued above all others, as well as quantitative data on their impact, where available, and recognition by the international scientific community; other relevant forms of scientific publication are also given weight, including monographs or book chapters, articles in other relevant scientific journals, and contributions to conference proceedings (0-15 points);

iii. Participation in research projects, with particular value given to projects with external funding to the institutions in which they have been integrated, where the candidate is a principal investigator; supervision of dissertations

and other non-teaching components of study cycles with a relevant research dimension; participation as an examiner in academic juries or commissions, with special emphasis on participation as an external evaluator; other indicators of international and/or national recognition of scientific leadership, taking into account awards and distinctions, organisation of scientific conferences, invitations to speak at scientific conferences, membership of international scientific networks, membership of editorial boards of scientific journals and/or peer review panels, and on juries for scientific prizes or evaluation of research projects (0-10 points);

iv. Quality and innovation of the scientific development project (0-5 points).

b) Teaching ability (45 points):

i. Teaching activity carried out in the area to which this recruitment procedure relates, taking into account the subjects and the diversity of study cycles, and in particular the coordination and management, creation, development and promotion of curricular units, courses or course outlines and study plans, and the production of teaching materials (0-25 points);

ii. Quality and innovation of the pedagogical development project (0-10 points);

iii. Successful attendance of courses or activities to develop teaching skills and/or the quality of the teaching activity carried out, including the evaluation of teaching by students in relation to curricular units taught by the candidate (0-5 points);

iv. The diversity of language skills from the point of view of their suitability for NOVA School of Law's current and expected teaching offer (0-5 points);

c) Other relevant activities (10 points):

i. The ability to translate scientific and academic work into social value, namely by providing services to the community and/or carrying out scientific dissemination activities (0-5 points);

ii. Organising or participating in non-academic events to disseminate knowledge, relevant participation, or aptitude for relevant participation in concerted efforts to raise funds from outside the institutions in which they have been integrated to finance scientific research or scientific dissemination actions, and/or other relevant services to the community related to academia (0-5 points).

2. When assessing applications, special emphasis will be placed on the work and activities carried out in the area of this recruitment procedure in the five years prior to the date of the call.

3. The national and international scope of the candidates' activities will always be taken into account, with candidates with an international profile being particularly valued.

4. In compliance with Article 9(h) of the Portuguese Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities for men and women with regard to access to employment and professional progression, taking scrupulous care to avoid any form of discrimination.

V. Jury composition:

1. The jury, appointed by rectorial order of 20/11/2024, has the following composition:

President: Professor Doctor Margarida Lima Rego, Full Professor at NOVA School of Law, President by delegation.

Members:

- Professor Doctor Laura Kessler, S.J. Quinney Endowed Chair, Faculty of Law of the Universidade of Utah;
- Professor Doctor Robin Fretwell-Wilson, Mildred Van Voorhis Jones Chair in Law at College of Law of University of Illinois;

- Professor Doctor Jonathan Herring, Full Professor at Faculty of Law at Oxford University;
- Professor Doctor Francesco Palermo, Full Professor at Verona University;
- Professor Doctor Ana Maria Guerra Martins, Full Professor at Faculty of Law of University of Lisbon.
- Professor Doctor Cristina Queiroz, Full Professor at NOVA School of Law of NOVA University, Lisbon.
- Professor Doctor Soraya Nour-Sckell, Full Professora at NOVA School of Law of NOVA University, Lisbon;
- Professor Doctor Luís Duarte d`Almeida, Full Professor at NOVA School of Law of NOVA University, Lisbon.

VI. Assessment of applications:

1. Once the deadline for applications has passed, the selection board will meet, either in person or by telematic means, to check the admissibility of applications.
2. Applications that have been favourably accepted by a majority of the members of the jury will be admitted to the competition.
3. If any candidate is rejected outright, they will be notified to make a statement within 10 working days, in accordance with the Code of Administrative Procedure.
4. At the end of this period, the selection board will meet in person or by telematic means to assess and rank the candidates, drawing up a reasoned written opinion with the final ranking of the admitted candidates.
5. Each member of the jury will rank the applications in descending order of merit, giving each application an overall score on a scale of 0 to 100, resulting from the sum of the partial scores given to the weighted aspects.

6. The ranking of the admitted candidates is made by vote of the members of the jury, with each member voting in coherence with their own ranking, unless there are duly substantiated deviations.

7. The final ranking of accepted candidates is determined as follows:

7.1 The first vote is intended to determine which candidate will be placed first, and in this vote, if a candidate obtains more than half of the votes to be placed first, he/she will be ranked in this position;

7.2 If the situation referred to in the previous paragraph does not occur, a new vote will be held, only among the candidates who obtained votes for 1st place, after removing the candidate who received the least votes for that position in the previous vote;

7.3 If there is more than one candidate to be withdrawn, due to an equal number of votes, with a minimum of one vote each, a vote will be held only on these candidates to determine the candidate to be withdrawn from the next vote; in this vote, each member will vote, from among the candidates with equal votes, for the candidate who occupies the lowest position in the order of their opinion; in the event of a tie, the tie will be broken by the casting vote of the president of the jury;

7.4 The votes are repeated until it is determined which candidate will be ranked first; if there are only two candidates left and each of them receives half of the votes, the tie-breaker is made by the casting vote of the president of the jury;

7.5 Once a candidate has been chosen for first place, he/she is removed from the subsequent ballots, and the whole process is repeated for second place, and so on until the ranked list of all candidates is obtained;

7.6 Only candidates with a score of 50 or more will be ranked; candidates with a score of less than 50 awarded by an absolute majority of the members of the jury will be excluded;

7.7 Candidates not selected to take up the post for which this competition is open will be notified to give their opinion within 10 working days, under the terms of the Code of Administrative Procedure.

7.8 Once the prior hearing has taken place, the selection board will analyse the arguments presented and approve the final list of candidates.

Lisbon, 21st of November 2024

The Dean, Professor Margarida Lima Rego