

**Opening of an International Tender Procedure for the Recruitment of 1 Assistant Professor of Public Law (Political Legal Sciences and European Legal Sciences), subject area Human Rights in the Digital Age/Cybersecurity (SDG 16)**

Notice no. 1/2025

In accordance with article 9 of Regulation no. 409/2018, published in Portuguese Official Gazette no. 129, 2<sup>nd</sup> series, of 6 July, as amended by Order no. 8533/2021, published in Portuguese Official Gazette, no. 167, 2<sup>nd</sup> series, of 27 August, on the careers, recruitment and employment contracts of professors hired on a contractual basis at NOVA University, Lisbon (hereinafter referred to as "Contractual Employment Regulation"), it is hereby announced that, by Order of 31/04/2025 of the Rector of NOVA University, Lisbon, Professor João Sàágua, an international recruitment procedure is open for a period of 20 business days, starting on the day immediately following the publication of the respective announcement in a national media outlet, to fill one (1) post of **Assistant Professor of Public Law (Political Legal Sciences and European Legal Sciences), subject area Human Rights in the Digital Age/Cybersecurity (SDG 16)**, in accordance with the Annex to Order no. 2224/2022, published in Portuguese Official Gazette no. 36, 2<sup>nd</sup> series, of 21 February, provided for in the staff map of NOVA School of Law.

This call is open under the FCT Tenure Programme - 1<sup>st</sup> edition, Call Notice (AAC) (PRR Reference no. 02/C06i06/2024), Investment CO6-iO6 Science Plus Capacity Building, whose programme contract will be signed between the Portuguese Foundation for Science and Technology, IP ("FCT"), and NOVA University, Lisbon and in accordance with the funding position approved under reference 2023.11076 TENURE.223, in accordance with Regulation no. 1083/2023 of 12 October, which amends the FCT's Scientific Employment Regulation, in one of the thematic areas that NOVA School of Law's Scientific Council identified in October 2022 as requiring strategic and priority reinforcement in the three-year period 2023/25.

According to the resolution of NOVA School of Law's Scientific Council of 7 December 2022, which approved the consolidated list of NOVA School of Law's disciplinary areas for the purposes of recruitment calls, the area of Public Law (Political Legal Sciences) includes: Constitutional Law; Fundamental Rights; Constitutional Justice; Social Equality Law; Parliamentary Law; Electoral Law; Regional Law; Communication Law; Information Law; Health and Bioethics Law; Constitutional Security Law; Constitutional Religion Law; Culture Law; and (European Legal Sciences) includes: European Union Law; European Law; Law of the Area of Freedom, Security and Justice; European Justice and Integration; European Procedural Law; European Human Rights Law; European Economic Law; European Law of the Sea.

This selection procedure is open in accordance with articles 9 and following of the Contractual Employment Regulation.

### **I. Description of the Position:**

1. Place of Work: NOVA School of Law facilities, currently located at the Campolide Campus.
2. Job Profile: Assistant Professor to be hired on an individual contract basis for the subject area of Public Law (Political Legal Sciences and European Legal Sciences), including, without limitation, the thematic area of Human Rights in the Digital Age/Cybersecurity (SDG 16).

Job description: We are looking for a highly qualified and motivated professor to strengthen our Public Law team. The successful candidate will play a key role in promoting our institution's research and academic mission, with an emphasis on Human Rights in the Digital Age/Cybersecurity (SDG 16).

## II. Requirements:

1. General requirement: until the deadline for submitting applications, candidates must hold a Doctoral Degree, as provided for in article 10 of the Contractual Employment Regulation.
2. Special requirements: by the deadline for submitting applications, candidates must:
  - a) Hold a doctoral degree in Law.
  - b) Have an excellent CV in the scientific area of Public Law, sub-areas of Political Legal Sciences and European Legal Sciences, including, without limitation, the thematic area of Human Rights in the Digital Age/Cybersecurity (SDG 16).
  - c) Have, as first or sole author, at least one article published in a scientific journal with international circulation indexed in *Scopus*.
  - d) Be fluent in spoken and written English.
3. Period of validity of the call: the call is valid for the post put up for competition and will end when it is filled.

## III. Submission of applications:

1. Applications must be submitted in digital format and may be submitted in person (on a PEN-drive) between 9.30am and 5.30pm on working days, at the Human Resources Management Services of NOVA School of Law, located at the Campolide Campus, 1099-032 Lisbon, or sent by email ([recrutamento@novalaw.unl.pt](mailto:recrutamento@novalaw.unl.pt)), in either case indicating the reference of this Announcement.
2. Applications must be accompanied by the following documents:
  - a) Application form, using the form available online at: [https://novalaw.unl.pt/wpcontent/uploads/2022/08/Formulario\\_concursos\\_docentes\\_PT.pdf](https://novalaw.unl.pt/wpcontent/uploads/2022/08/Formulario_concursos_docentes_PT.pdf);

- b) Scanned copy of the certificate certifying the Doctoral Degree in the scientific area of the call;
  - c) A detailed academic and scientific-pedagogical *curriculum vitae* with an indication of the work carried out and published and the activities performed, with regard to all the functions incumbent on university professors mentioned in article 4 of the Statute of the University Teaching Career (ECDU) and organised according to the criteria set out in point IV of this announcement. The reference(s) to the article(s) published in internationally circulated scientific journal(s) indexed in *Scopus* must include this mention, as well as the corresponding link to *Scopus*;
  - d) Scientific and pedagogical development project that the candidate proposes to adopt over the next 5 (five) years, if hired, in English (maximum 25,000 characters);
  - e) A scanned copy of the five (5) published works mentioned in the *curriculum vitae* that the candidate considers to be the most representative of his/her contribution to the development and evolution of the subject area of the call;
  - f) A scanned copy of other documents proving the information mentioned in the *curriculum vitae*, such as certificates of language proficiency, (scientific) peer review or (pedagogical) student evaluation.
3. The documents accompanying the application must be submitted in English, except in the case of the scanned copies mentioned above, which may be submitted in English, French, German, Italian, Spanish or Portuguese, in the original or a translation thereof.
4. The presentation of the original document proving the doctoral degree, or the respective recognition when the degree has been awarded by a foreign higher education institution, is waived at the application stage.

5. Applications, duly accompanied by the above-mentioned documents, must be submitted within 20 business days of the day following publication of the announcement of this call in a national media outlet.
6. In addition to the publication in a national media outlet, this announcement will also be published on the following websites: Public Employment Exchange, NOVA School of Law, EURAXESS and LinkedIn.
7. The absence of any supporting documents that cannot be rectified of the candidate's own motion will result in the application being rejected outright. Applications that do not fulfil the requirements or are submitted after the deadline will also be rejected outright.

#### **IV. Selection Criteria:**

1. The criteria and weightings for assessing and evaluating candidates are as follows:
  - a) Scientific performance (0-60 points):
    - i. Academic career (0-20 pontos);
    - ii. Quality, innovation and ambition of the candidate's scientific development project (0-15 points);
    - iii. Publication of scientific articles in journals of the speciality, with value given above any other to publications in indexed scientific journals with international circulation and peer review in which the candidate is first author, the quantitative data of the respective impact, when available, and recognition by the international scientific community. Relevance is also given to other relevant forms of scientific publication, including monographs or book chapters, articles in other relevant scientific journals and contributions to conference proceedings (0-15 points);
    - iv. Participation in research projects, with particular value given to projects with funding external to the institutions in which he/she has been integrated, in which the candidate is

principal investigator; supervision of dissertations and other non-teaching components of study cycles with a relevant research dimension; participation as an examiner on juries or academic committees, with particular emphasis on participation as an external evaluator; other indicators of international and/or national recognition of scientific leadership, taking into account awards and distinctions, organisation of scientific conferences, invitations to speak at scientific conferences, membership of international scientific networks, membership of editorial boards of scientific journals and/or peer review panels, on juries for scientific prizes or evaluation of research projects (0-10 points);

b) Pedagogical ability (0-30 points):

- i. Quality and innovation of the pedagogical development project (0-15 points);
- ii. Teaching activity carried out in the area to which the call relates, taking into account the subjects and the diversity of study cycles, and in particular the creation, development and promotion of programmes or syllabi for courses or curricular units and the production of teaching materials; successful attendance at courses or activities to develop teaching skills; and, if available, results of the assessment of the quality of the teaching activity carried out, including the evaluation of teaching by students in relation to curricular units taught by the candidate (0-10 points);
- iii. The diversity of language skills and their suitability for NOVA School of Law's current and future teaching offer (0-5 points);

c) Other relevant activities (0-10 points):

- i. The ability to translate scientific and academic work into social value, namely by providing services to the community and/or carrying out scientific dissemination activities (0-5 points);

- ii. Organising or taking part in non-academic events to determine knowledge, relevant participation, or aptitude for relevant participation in concerted efforts to raise funds from outside the institutions in which they have been integrated to finance scientific research or dissemination actions and/or other relevant services to the community related to academia (0-5 points).
- 2. In assessing applications, special emphasis will be placed on the work and activities carried out in the area of the call in the five years prior to the date of the call.
- 3. The national and international scope of the candidate's activities will always be taken into account, with candidates with an international profile being particularly valued.
- 4. In fulfilment of Article 9(h) of the Portuguese Constitution, the Public Administration, as an employer, shall actively promote a policy of equal opportunities for men and women with regard to access to employment and professional progression, providing for scrupulously to avoid any form of discrimination.

#### **V. Composition of the Selection Committee:**

1. In accordance with the Rector's Order of 31/04/2025 the Selection Committee has the following composition:

Chair: Professor Vera Lúcia Raposo, Associate Professor with Aggregation, NOVA School of Law, NOVA University, Lisbon.

Members:

Professor Vaclav Janecek, Senior Lecturer in Law at the Faculty of Law, University of Bristol.

Professor Marcelo Corrales Compagnucci, Associate Professor at the Faculty of Law of the University of Copenhagen.



Alternate members:

Professor Audrey Lebret, Associate Professor at the University of Lausanne.

Professor Francisco Pereira Coutinho, Associate Professor with Aggregation, NOVA School of Law, NOVA University, Lisbon.

## **VI. Evaluation of applications:**

1. Once the deadline for applications has passed, the Selection Committee shall meet, in person or by telematic means, to check the admissibility of applications and to assess the need to schedule public hearings in accordance with the provisions of paragraph 4.
2. Applications that have been favourably proposed for admission by a majority of the members of the Selection Committee will be admitted to the competition.
3. If any candidate is rejected outright, they will be notified to comment within 10 working days.
4. Once the candidates have been admitted, the Selection Committee may call to a public hearing, to be held in person or by telematic means, those candidates for whom it believes clarification is required.
5. The public hearings will not have an autonomous score, but will aim to clarify any doubts, contributing to a rigorous assessment of the criteria and weightings set out above.
6. At the end of the public hearings, if held, the Selection Committee will meet to assess and rank the candidates, drawing up a reasoned written opinion with the final ranking of the admitted candidates.
7. Each member of the Selection Committee will rank the applications in descending order of merit, giving each application an overall score on a scale of 0 to 100, resulting from the sum of the partial scores given to the weighted aspects.



8. The applicants are ranked by vote of the members of the Selection Committee, with each member voting in line with their own ranking.
9. The final ranking of admitted candidates will be as follows:
  - a) The first vote is intended to determine which candidate will be placed first, and in this vote, if a candidate obtains more than half of the votes to be placed first, he/she will be ranked in that position;
  - b) If the situation referred to in the previous paragraph does not occur, a new vote is held, only among the candidates who obtained votes for 1st place, after the candidate who received the least votes for that place in the previous vote has been withdrawn;
  - c) If there is more than one candidate to be withdrawn, due to an equal number of votes with a minimum of one vote each, a vote will be held only on these candidates in order to determine the candidate to be withdrawn from the next vote; in this vote, each member will vote from among the candidates with equal votes for the candidate who occupies the lowest position in the order of their opinion; in the event of a tie, the tie will be broken by the casting vote of the Chair of the Selection Committee;
  - d) The vote will be repeated until the first candidate is determined; if there are only two candidates left and each of them receives half of the votes, the tie-breaker will be the vote of the Chair of the Selection Committee;
  - e) Once the first-place candidate has been chosen, he or she is removed from the subsequent ballot, and the whole process is repeated for the second place, and so on until the ranked list of all candidates is obtained.
10. Only candidates with a mark of 70 or more will be ranked, and candidates with a mark of less than 70 awarded by an absolute majority of the members of the Selection Committee will be excluded.

11. Candidates who are not selected to take up the post for which this call is open will be notified for the purpose of being heard, if they wish to comment within 10 working days.
12. Once the prior hearing has taken place, the Selection Committee will analyse the arguments presented and approve the final list of candidates.

Lisbon, March 2025

The Dean, Professor Margarida Lima Rego