Notice No. 1378/2026

Opening of an international documentary tender procedure for the recruitment of one Principal Researcher under the CEEC 2021 programme, funded by the Foundation for Science and Technology (FCT), in Public Law, in the thematic area of Public Policies for Sustainable Development (Rule of Law in Post-Conflict Societies).

Pursuant to Decree-Law No. 57/2016 of 29 August, as amended by Law No. 57/2017 of 19 July, Articles 18 and 20 of that Decree-Law, the Programme Contract supporting the development of research and development (R&D) activities entered into by the Foundation for Science and Technology, I.P. (FCT, I.P.) and NOVA University Lisbon (UNL) under the Scientific Employment Stimulus (CEEC 2021) Call, reference CEECINST/00042/2021, and Regulation No. 607-A/2017, published in the Diário da República, 2nd Supplement, Series 1, No. 225, of 22 November, the Dean of NOVA School of Law, NOVA University Lisbon, Professor Margarida Lima Rego, following the authorising order issued by the Rector of UNL, Professor Paulo Pereira, on 31 July 2026, hereby announces the opening of an international documentary tender procedure for the recruitment of one (1) Principal Researcher in the scientific area of Public Law, in the thematic area of Public Policies for Sustainable Development (Rule of Law in Post-Conflict Societies) (SDG 16), under an individual employment contract for an uncertain term. Applications must be submitted within 20 working days, starting on the day following publication of this Notice in the Diário da República (Portuguese Official Gazette).

II. Job description

1. Place of work: The place of work shall be the premises of NOVA School of Law, NOVA University Lisbon. The post-holder may, in all circumstances, be required to undertake travel inherent in the performance of the duties for which they are recruited.

2. Job profile: Principal Researcher under the CEEC 2021 programme funded by the Foundation for Science and Technology, I.P. (FCT, I.P.), in Public Law, in the thematic area of Public Policies for Sustainable Development (Rule of Law in Post-Conflict Societies) (SDG 16).

Job description: We are seeking a highly qualified and motivated researcher to join our Public Law team and contribute to the academic and research mission of our institution, with a particular

focus on Public Policies for Sustainable Development (Rule of Law in Post-Conflict Societies) (SDG 16).

3. Duration: The contract shall run for the remaining period of implementation of the Institutional Support Programme Contract entered into under the second edition of the Scientific Employment Stimulus (CEEC 2021) Call.

NOVA School of Law is committed to building a diverse, inclusive and equitable academic community. We strongly encourage applications from all qualified individuals, including racialised people and members of other under-represented groups, with particular emphasis on countries in the Global South. We recognise that diversity—in terms of ethnicity, gender, sexuality, disability and other dimensions—enriches academic excellence and strengthens our institution's ability to fulfil its broader social mission.

III. Requirements

1. General requirement

1.1. By the application deadline, candidates must meet the requirements laid down in Article 10 of the ECIC: they must have held a doctoral degree for more than five (5) years.

2. Specific requirements

2.1. Candidates must hold a doctoral degree in Public Law.

2.2. Candidates must be fluent in spoken and written English.

3. Validity of the tender procedure: The procedure is valid for the post advertised and shall lapse once the post has been filled.

IV. Submission of applications

1. Applications must be submitted in digital format. They may be delivered in person on a USB flash drive, between 9.30 a.m. and 5.30 p.m. on working days, to the Human Resources Service of NOVA School of Law, Campus de Campolide, 1099-032 Lisbon, or sent by email to recrutamento@novalaw.unl.pt.

2. Applications must include the following documents:

a) Application form, using the form available online at https://novalaw.unl.pt/wp-content/uploads/2025/05/Form-Professor-EN.pdf ;

b) A scanned copy of the certificate attesting to the doctoral degree in the scientific area of the competition;

c) A detailed academic and scientific curriculum vitae in English, organised in accordance with the criteria set out in Section V of this Notice;

d) Copies of the five (5) principal published works listed in the curriculum vitae that best represent the candidate's contribution to the development and advancement of the disciplinary area for which the competition is being held;

e) Any other documents supporting the information provided in the curriculum vitae, including, in particular, certificates of language proficiency, scientific peer reviews or student evaluations of teaching;

f) The research and science communication project that the candidate intends to develop if recruited, written in English (maximum 25,000 characters).

3. Supporting documents may be submitted in English. At the application stage, candidates are not required to submit the original document attesting to the award of the doctoral degree, or the corresponding recognition where the degree was awarded by a foreign higher education institution.

4. In addition to publication in the Diário da República, this Notice shall also be published on the Public Employment Exchange (Bolsa de Emprego Público), on the NOVA School of Law website and on EURAXESS.

5. Failure to submit any supporting documents that cannot be obtained by the administration ex officio shall result in the application being rejected at the preliminary stage. Applications that do not meet the required conditions or are submitted after the deadline shall likewise be rejected at the preliminary stage.

V. Selection criteria

1. The criteria and weightings used to assess and rank candidates shall focus on scientific and professional merit, taking into account their scientific and professional careers, the quality and relevance of their scientific output, their contributions to science, the scientific community and

society, and the quality of the proposed research project. In particular, the following shall be assessed:

a) Scientific output: the research activities and scientific output of the last five years that each candidate considers most relevant to the post and which reasonably indicate the likelihood of continued high-quality scientific output in the coming years. Particular value shall be attached to the publication of scientific articles in international peer-reviewed journals and to the ability to collaborate on interdisciplinary research projects.

b) Quality of the research and science communication project referred to in point 2(f) of Section IV, in terms of its feasibility and innovative, international and interdisciplinary nature.

c) Science communication and social impact: knowledge-transfer and science communication activities carried out over the last five years, particularly those which the candidate considers most relevant to the duties of the post; the promotion of academic conferences and other national or international scientific events; the organisation of or participation in non-academic knowledge-sharing events; the provision of advice to public and private entities; and any contributions to the development of public policy.

d) Experience in managing science, technology and innovation programmes, or in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad. This includes the management of or participation in research projects and significant involvement in efforts to secure external funding for scientific research or science communication activities.

2. At the candidate's request, the five-year period referred to above may be extended by the selection panel where scientific activity has been suspended for social protection reasons, including parental leave, serious prolonged illness or other legally protected periods of unavailability for work.

3. Candidates shall be assessed on a scale from 0 to 100 points, in accordance with the following provisions.

4. Candidates shall be assessed solely on merit. Their scientific output and other curricular elements shall be assessed on their intrinsic quality rather than on a strictly quantitative basis. Their suitability for the research, social impact and coordination duties described above shall be essential, with the following relative weightings:

a) Criterion under point 1(a): 0–50 points;

b) Criterion under point 1(b): 0–20 points;

c) Criterion under point 1(c): 0–20 points;

d) Criterion under point 1(d): 0–10 points.

The final score shall be calculated using the following formula:

FS = Criterion A + Criterion B + Criterion C + Criterion D

5. Particular emphasis shall be placed on work and activities in the field of the competition carried out during the five years preceding the date on which the procedure was opened.

6. The national and international dimensions of each candidate's activities shall always be taken into account, with preference given to applications demonstrating an international profile.

7. In accordance with Article 9(h) of the Constitution of the Portuguese Republic, the Public Administration, as an employer, shall actively promote equal opportunities for men and women in access to employment and career progression, and shall take all due care to prevent any form of discrimination.

VI. Composition of the selection panel

The selection panel, appointed by an order of the Rector dated 31 October 2026, shall comprise the following members:

Chair:

— Professor Jorge Miguel Morais Carvalho, Full Professor at NOVA School of Law, NOVA University Lisbon, in his capacity as Chair of the Scientific Council.

Members appointed by the Scientific Council:

— Professor Fabiana Cristina Severi, Full Professor at the University of São Paulo;
— Professor Roberto Toniatti, Full Professor at the University of Trento;
— Professor Luís Duarte de Almeida, Full Professor at NOVA School of Law, NOVA University Lisbon;
— Professor Francisco Pereira Coutinho, Full Professor at NOVA School of Law, NOVA University Lisbon.

VII. Assessment of applications

1. Once the application period has ended, the selection panel shall meet, either in person or by electronic means, to verify whether applications meet the admissibility requirements.

2. Applications that meet the admission requirements laid down by law and in this Notice shall be admitted. The selection panel shall decide whether those requirements have been met.

3. Any candidate whose application is rejected at the preliminary stage shall be notified and given 10 working days to make representations, in accordance with the Code of Administrative Procedure.

4. Once the list of admitted candidates has been established, the selection panel may invite any candidates from whom it considers further clarification necessary to attend a public hearing, held in person or by electronic means.

5. Public hearings shall not be scored separately. Their purpose is to clarify any outstanding questions and contribute to a rigorous assessment against the criteria and weightings set out above.

6. Following any public hearings, the selection panel shall meet to assess and rank the candidates and draw up a reasoned written opinion setting out the final ranking of admitted candidates.

7. Each member of the selection panel shall rank the applications in descending order of merit and assign each application an overall score on a scale of 0 to 100, calculated by adding the scores awarded under the weighted criteria, as set out in point 4 of the Selection Criteria.

8. Candidates shall be ranked by a vote of the members of the selection panel, each member being required to vote consistently with their own ranking.

9. The final ranking of admitted candidates shall be determined as follows:

a) The first vote shall determine which candidate is to be placed first. A candidate receiving more than half of the votes for first place shall be ranked in that position.

b) If no candidate obtains the majority referred to in the preceding paragraph, a further vote shall be held among only those candidates who received votes for first place. The candidate who received the fewest votes for that position in the preceding vote shall be eliminated.

c) If more than one candidate is to be eliminated because two or more candidates are tied on the same number of votes, each receiving at least one vote, a vote shall be held among those candidates to determine which one is to be eliminated from the next round. Each voting

member shall vote for the candidate they place lower in their own ranking. In the event of a tie, the Chair of the selection panel shall exercise the casting vote.

d) Voting shall be repeated until the candidate ranked first has been determined. If only two candidates remain and each receives half the votes, the tie shall be broken by the casting vote of the Chair of the selection panel.

e) Once the candidate ranked first has been selected, that candidate shall be excluded from subsequent votes. The process shall then be repeated to determine second place, and so on, until all candidates have been ranked.

10. Only candidates with a score of 50 or more shall be ranked. Candidates shall be excluded if an absolute majority of the members of the selection panel awards them a score below 50.

11. Candidates not selected for the post advertised shall be notified and given 10 working days to make representations.

12. Following the prior hearing of interested parties, the selection panel shall consider any representations submitted and approve the final ranking list of candidates.

Important Notice: This document is a free translation only. The translations are not always accurate due to the complexity of language translation. The Portuguese version is the only valid and complete version and shall prevail for all purposes.

26 October 2026

The Dean,

Professor Margarida Lima Rego